



## INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS



LaSalle, June 16, 2020

Brothers and sisters,

Negotiations have officially started between our Committee and that of the Company. The demands were exchanged, and the two committees began their work on their own.

You will understand that the content of these demands, and all the discussions that take place between the two committees are confidential, and that we cannot divulge the content.

Despite everything, we have heard that some rumours are circulating on the floor, which is normal in negotiations. Please be aware that these rumours are completely unfounded, and that no information other than that which comes directly from the Committee through an official communication is valid.

Rumours are often negative and contribute to increased fear and uncertainty among members. They may even come from the employer in an attempt to create a division among the members in order to weaken our solidarity. It is therefore essential not to trust it and to stay focused. You can also refer to the "Practical Handbook During Collective Bargaining" to see the extent of the tactics that can be employed during this period. Copies of this guide are still available at the Shop Committee office.

Let us stay strong and be MORE UNITED THAN EVER!

Our Bargaining Committee